

**WELCOME**

**Leeds Grenville  
Economic Development Summit**

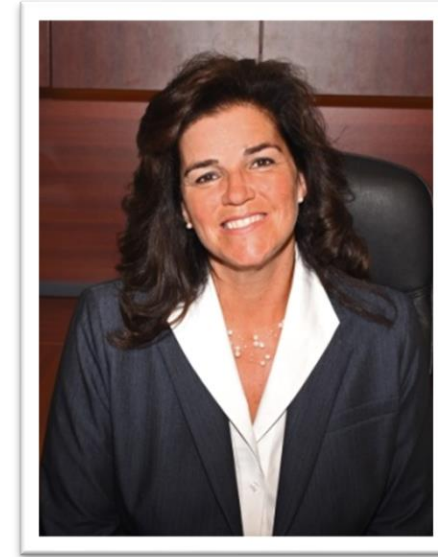
November 17, 2023

#LGEcDevSummit

where **lifestyle**  
**grows** good **business**

# Welcome

**Ann Weir - Summit MC  
Economic Development Manager  
United Counties of Leeds and Grenville**



# Breakfast

## Fresh Baked Adventures

1000  
ISLANDS  
RIDEAU  
CANAL  
WATERWAYS

- **Willard's Village Bakery-Deli**, Athens – Old Fashioned Donuts
- **Tait's Fresh Start**, Brockville – Carrot Cake
- **Hall's Apple Market**, Elizabethtown-Kitley – Apple Rhubarb Squares
- **Violets on Main**, Merrickville-Wolford – Lemon Blueberry Scones
- **The Crusty Bakers**, North Grenville – Sausage Rolls
- **Sunflower Bake Shop**, Rideau Lakes – Jam Shortbread Cookies

# Greetings



**Michael Barrett, MP**  
**Leeds-Grenville-Thousand Islands and Rideau Lakes**

# Greetings



**Steve Clark, MPP**

Leeds-Grenville-Thousand Islands and Rideau Lakes



# Greetings



**Nancy Peckford**  
**Warden, United Counties of Leeds and Grenville**  
**Mayor, Municipality of North Grenville**

# Summit Details

## Summit Information

[www.investleedsgrenville.com/summit2023](http://www.investleedsgrenville.com/summit2023)

- On the table - Agenda, Speaker bios, Evaluation form
- Online – Agenda, Participant list, Speaker bios, Bill Thake Award nominee bios, Media release
- #LGEcDevSummit



# The Leclerc Products



**Guillaume Turgeon**  
Senior Director, Canadian Operations



**Abdullah Toseef**  
Brockville Plant Manager

# Trivia – 15<sup>th</sup> Anniversary Summit Prizes!

## Foodie Shop Adventures

1000  
ISLANDS  
RIDEAU  
CANAL  
WATERWAYS

- Mrs. McGarrigle's Fine Foods Shop, Merrickville-Wolford
- Pickle & Myrrh, Merrickville-Wolford
- El Rebo de les Mil Illes, Prescott
- Hall's Apple Market, Elizabethtown-Kitley
- Rosie Yumski's Fine Foods, Westport
- Wendy's Country Market and Furnace Falls Farm, Rideau Lakes/Leeds and the Thousand Islands
- Ridgway Confections, Leeds and the Thousand Islands
- Lighthouse Provisions Ltd., Gananoque
- The Butcher Shop, Brockville
- Luke's European Style Market, Athens
- Healthily Ever After, Merrickville-Wolford
- Forfar Dairy, Rideau Lakes

# Break |

# Reconvene 10:15am



- **Willard's Village Bakery-Deli**, Athens – Old Fashioned Donuts
- **Tait's Fresh Start**, Brockville – Carrot Cake
- **Hall's Apple Market**, Elizabethtown-Kitley – Apple Rhubarb Squares
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- **Sunflower Bake Shop**, Rideau Lakes – Jam Shortbread Cookies

# Bill Thake Memorial Economic Development Leadership Award

2020



**Janet Campbell**  
Merrickville-Wolford

2020



**Wendy Merkley**  
Leeds and the Thousand Islands

2021



**Ken Watson**  
Rideau Lakes

2021



**Cathy Sheppard**  
North Grenville

2022



**Dermid O'Farrell**  
North Grenville  
**Susan Warren**  
Rideau Lakes

# 2023 Nominees



**Susan Alford**  
Rideau Lakes



**Judi Baril**  
Augusta



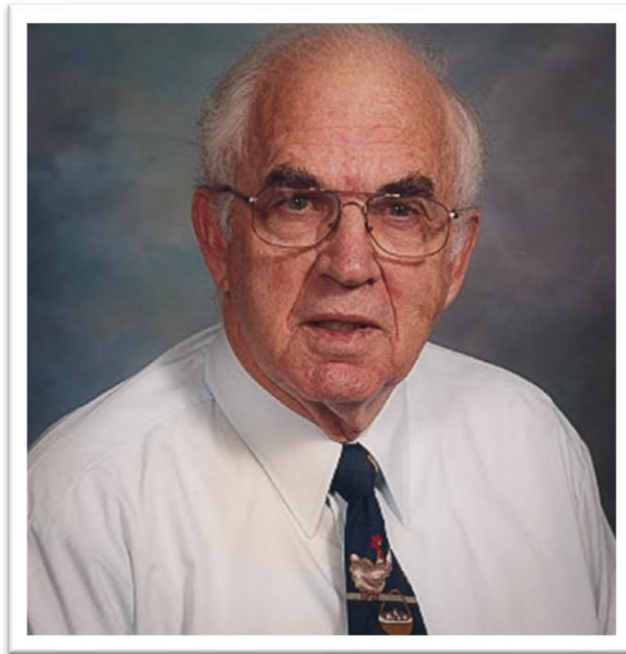
**Shelley Mitchell**  
North Grenville



**Terry Wills**  
Rideau Lakes

# Bill Thake Memorial Economic Development Leadership Award

## Congratulations!!!



# Shorelines Casino Thousand Islands



**Dale Deane**  
General Manager,  
Shorelines Casino Thousand Islands

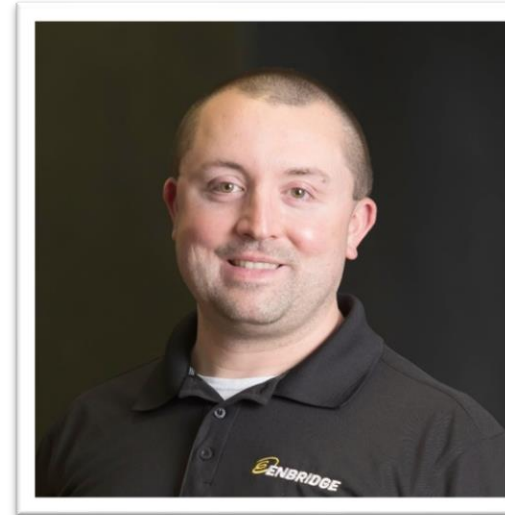


**Chuck Keeling**  
Executive Vice President, Stakeholder Engagement,  
Community & Social Responsibility,  
Great Canadian Entertainment

# Planning Our Future Infrastructure

**Brian Lennie**

Specialist, Economic Development  
ENBRIDGE GAS INC.



Proudly Serving Ontario | **175 YEARS**

# Preparing for our Aging Community



**Jen Powley**

Administrator, Maple View Lodge

Director, Maple View Landings Redevelopment



**Doug Struthers**

Chair, Maple View Landings Redevelopment  
Fundraising Committee

# Lunch | Networking | Photo Booth

- 2 setups, please use both sides of the buffet tables
- Special dietary requests
- Clean-up tables at the back
- Networking / Photo Booth / Made in Leeds Grenville Slideshow
- 1:00 pm Reassemble

- **Fresh Baked Adventures**

- Pastry King's Princess, Elizabethtown-Kitley – Brandy Snaps
- Panache Bakery & Café, Gananoque – Maple Buttercream Macarons (Gluten Free)
- Grahame's Bakery, North Grenville – Lemon Coconut Squares
- Nut Free Gourmet Bake Shop, Rideau Lakes – Ginger Cookies (Nut Free)
- Tasty Goodness Bake Shop, Westport – Butter Tarts
- Katarina's Coffee Shop, Prescott - Brownies



# Keynote: Building a Stronger Ontario



**The Hon. David Piccini**  
Minister of Labour, Immigration,  
Training and Skills Development

# 1000 Islands Rideau Canal Waterways

## Vision

A desired year-round destination that entices visitors and residents with an array of unique, diverse, high-quality, and celebrated traveller experiences.

## Mission

Nurturing a regional tourism culture that clearly, inclusively, and collaboratively balances the needs of our visitors, tourism partners, communities, and environment.



**1000  
ISLANDS  
RIDEAU  
CANAL  
WATERWAYS**

**1000 ISLANDS  
RIDEAU CANAL  
WATERWAYS**

# 1000 Islands Rideau Canal Waterways – Adventure Series

## Garden Adventures



**13 Gardens**  
**8 municipalities**

## Foodie Shop Adventures



**12 Businesses**  
**8 municipalities**

## Fresh Baked Adventures



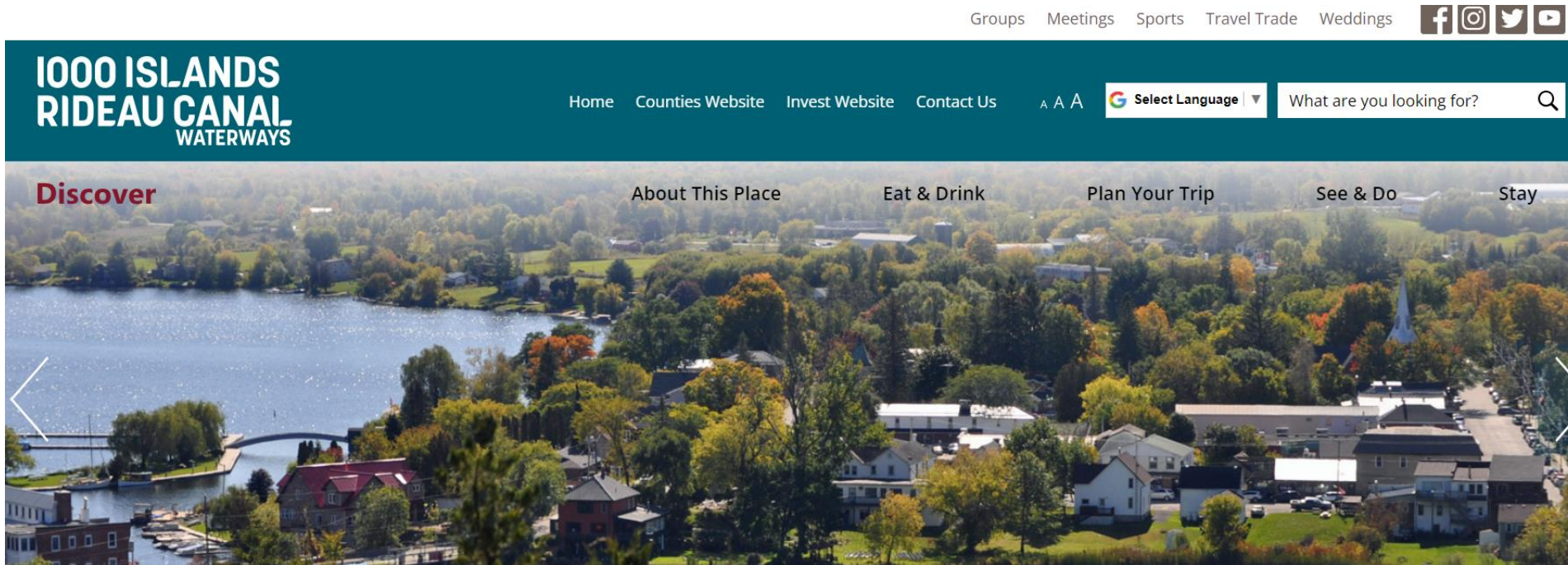
**18 Businesses**  
**10 municipalities**

# 1000 Islands Rideau Canal Waterways – Adventure Series

The image displays three promotional cards for the Adventure Series, each featuring a QR code and the 1000 Islands Rideau Canal Waterways logo.

- Fresh Baked Adventures:** Features a close-up of golden-brown scones, some plain and some topped with raspberries and a pink jam.
- Foodie Shop Adventures:** Shows a wooden shelf stocked with various jars and bottles of spices and oils, with a decorative patterned wall behind them.
- Garden Adventures:** Displays a cluster of vibrant purple coneflowers with bright orange centers.

# 1000 Islands Rideau Canal Waterways - Adventures



# 1000 Islands Rideau Canal Waterways - Adventures

- Social Media – Facebook | Instagram

1000 Islands Rideau Canal Waterways  
Published by Cyndy Bolton · 2d · 🌐

Hike Mallorytown Landing Trail

There's so much to see at the Landing, where the land meets the St. Lawrence River. The Smoky Fire Trail awaits you with a 850m relatively easy walk which takes you through a beautiful Red Pine Plantation. Mosey out to the riverbank and walk along the large rock formations to find a couple of cozy Parks Canada red chairs to rest your tired self in.

<https://parks.canada.ca/pn-np/on/1000/activ/mallorytown...> See more



1000 Islands Rideau Canal Waterways  
Published by Cyndy Bolton · 6d · 🌐

RTO 9  
October 20 at 6:48 PM · 🌐

🍁 The beauty of South Eastern Ontario, especially during fabulous fall foliage is spectacular!

We are thrilled to be able to capture the wonder of the season an... See more



1000 Islands Rideau Canal Waterways  
Published by Cyndy Bolton · 1d · 🌐

Halls Apple Market  
1d · 🌐

Trick or treat? We pick treat 🍎 In the spirit of Halloween, we made fresh candy apples that are available for purchase at this weekend's farmer's markets (and of course our store!)

1000 Islands Rideau Canal Waterways  
Published by Deanna Clark · 20h · 🌐

**Nov 3 - 5**

November 3, 4 - 8pm: 4, 9am - 5pm; 5, 12 - 4pm  
**Brockville Artists' Studio Show & Sale**  
First Baptist Church Hall  
Brockville

November 4, 9am - 3pm  
**24th Annual Athens District High School Craft Show & Gift Market**  
Athens District High School

November 4, 9am - 2pm  
**Cordy Elf's Magical Christmas 3rd Annual Christmas Vendor's Event**  
Lombardy

November 4 & 5, 10am - 4pm  
**38th Annual Rotary Club Christmas Craft Fair**  
Gananoque Secondary School

November 4 & 5, 10am - 4pm  
**Christmas Makers Market**  
Merrickville Community Centre

1000 ISLANDS RIDEAU CANAL WATERWAYS

1000 Islands Rideau Canal Waterways is 🥳 feeling excited.  
Published by Cyndy Bolton · 1d · 🌐

We are the holiday headquarters for Leeds Grenville Christmas Markets. These events are a wonderful showcase for the many talented makers in our region, guarant... See more



#LGEcDevSummit

# 1000 Islands Rideau Canal Waterways Building an Appetite for Culinary Tourism

## **Moderator:**

- Shelbi McFarlane, Business Development Officer  
United Counties of Leeds and Grenville

## **Panel:**

- Cynthia Peters, Maison Maitland Cooking School & Villas
- Erin Kergen, Pickle & Myrrh
- Matthew Shapton, Hall's Apple Market
- Martha Kudrinko, Rosie Yumski's Fine Foods

# 1000 Islands Rideau Canal Waterways Building an Appetite for Culinary Tourism



# Trivia – 15<sup>th</sup> Anniversary Summit Prize Package!

## Foodie Shop Adventures

1000 ISLANDS  
RIDEAU  
CANAL  
WATERWAYS



# Question #1

## What month was the first Economic Development Summit held in?

### Next Steps

October 2, 2009	Manufacturing	Brockville
November 6, 2009	Transportation / Logistics	Elizabethtown-Kitley
December 4, 2009	Tourism Development	Gananoque
January 15, 2010	Agriculture	Athens
February 5, 2010	Bio-Products / Green Tech.	Prescott
March 5, 2010	Education / Training	Maitland
April 2, 2010	Small Business/ BIAs / Chambers	Merrickville



### ECONOMIC DEVELOPMENT SUMMIT June 12, 2009 AGENDA



8:30 am	Registration
9:00 am	Welcome <ul style="list-style-type: none"><li>• Bill Gooch, Mayor, Municipality of North Grenville</li><li>• Mel Campbell, Warden, United Counties of Leeds &amp; Grenville</li></ul>
	Opening Remarks <ul style="list-style-type: none"><li>• Bob Runciman, M.P.P.</li><li>• Gord Brown, M.P.</li></ul>
9:20 am	Investing in Our Communities – Community Futures and EODP <ul style="list-style-type: none"><li>• 1000 Islands CDC – Tom Russell, Executive Director</li><li>• Valley Heartland CFDC – John Doherty, Executive Director</li><li>• Grenville CFDC - Heather Lawless, Executive Director</li></ul>
9:55 am	Funding Announcement - Gord Brown, M.P.
10:00 am	Break
10:15 am	Creating the Future from Lessons Learned Francis Loughheed, BMB Consulting Services Inc.
10:50 am	EOWC Regional Broadband Network Jim Pine, CAO Hastings County
11:20 am	Regional Overview – Panel <ul style="list-style-type: none"><li>• Brockville – David Henderson, Mayor</li><li>• Prescott – Robert Haller, CAO</li><li>• Gananoque – Kent Fitzhugh, Economic Development Coordinator</li><li>• United Counties of Leeds &amp; Grenville – Bob Cheetham, Manager of Ec. Dev.</li></ul>
12:00 noon	Lunch / Networking
12:40 pm	The Honourable John Baird Minister of Transport, Infrastructure and Communities
1:15 pm	Economic Corridors of Opportunity (Break-out Session) <ul style="list-style-type: none"><li>• St. Lawrence River / Highway 401</li><li>• Highway 416 / North – South</li><li>• Rideau / Highway 15</li></ul>
2:30 pm	Inner Circle – Maximizing Opportunities (Francis Loughheed)
3:00 pm	Next Steps – Sector Panels / Closing Remarks

# Question #2

## Who was the original political force behind the current Leeds Grenville Economic Development Summit?



## Question #3

**In 2012, a session was called Changing How we Do Business. What was the most talked about item for the rest of the Summit and into next year?**

**Clue – what cows sleep on at Jobo Farms?**



# Question #4

At the 2018 Summit, what company president said “You’ve made my dream come true.”

Clue – Rideau Canal

## Le Boat inroads to Smiths Falls ‘absolutely incredible,’ president says

November 16, 2018 Bill Kingston News



Le Boat President Cheryl Brown addresses the Leeds-Grenville Economic Development Summit in Kemptville, Ont. on Friday, Nov. 16, 2018. Brown is overjoyed with their expansion into Canada on the Rideau Canal and hopes to accelerate their expansion going forward. (Newswatch Group/Bill Kingston)



KEMPTVILLE — “You’ve made my dream come true.”

# Question #5

**What giant company shared their digital technology at the 2019 Summit?**



# Question #6

## How many years did we host the Summit virtually?



# Question #7

**Who is the speaker that has been invited back to the Summit the most?**



# Question #8

**What is the date of the 2024 Economic Development Summit?**

November 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	<b>22</b>	23
24	25	26	27	28	29	30

**Friday, November 22, 2024**

# Question #9

**How many islands are there in the 1000 Islands?**



# Question #10

How many locks are in the Rideau Canal system?



# Question #11

Name a Brewery located within the 1000 Islands Rideau Canal Waterways region?



**1000 ISLANDS RIDEAU CANAL WATERWAYS**



# Question #12

Name a municipality in  
Leeds Grenville?



# Trivia!

## Foodie Shop Adventures

1000 ISLANDS  
RIDEAU  
CANAL  
WATERWAYS

- Mrs. McGarrigle's Fine Foods Shop, Merrickville-Wolford
- Pickle & Myrrh, Merrickville-Wolford
- El Rebo de les Mil Illes, Prescott
- Hall's Apple Market, Elizabethtown-Kitley
- Rosie Yumski's Fine Foods, Westport
- Wendy's Country Market and Furnace Falls Farm, Rideau Lakes/Leeds and the Thousand Islands
- Ridgway Confections, Leeds and the Thousand Islands
- Lighthouse Provisions Ltd., Gananoque
- The Butcher Shop, Brockville
- Luke's European Style Market, Athens
- Healthily Ever After, Merrickville-Wolford
- Forfar Dairy, Rideau Lakes

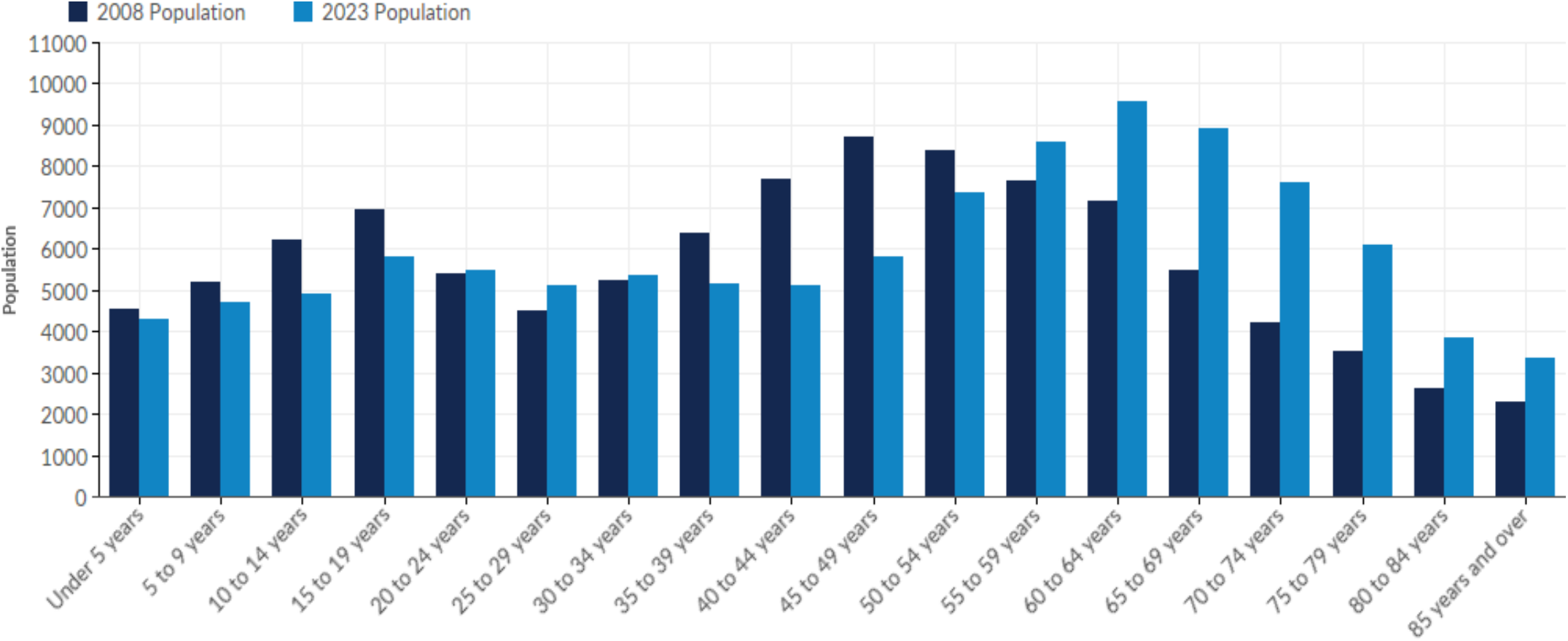
# Leeds Grenville 15<sup>th</sup> Anniversary Summit Review & What's Ahead

November 17, 2023

#LGEcDevSummit

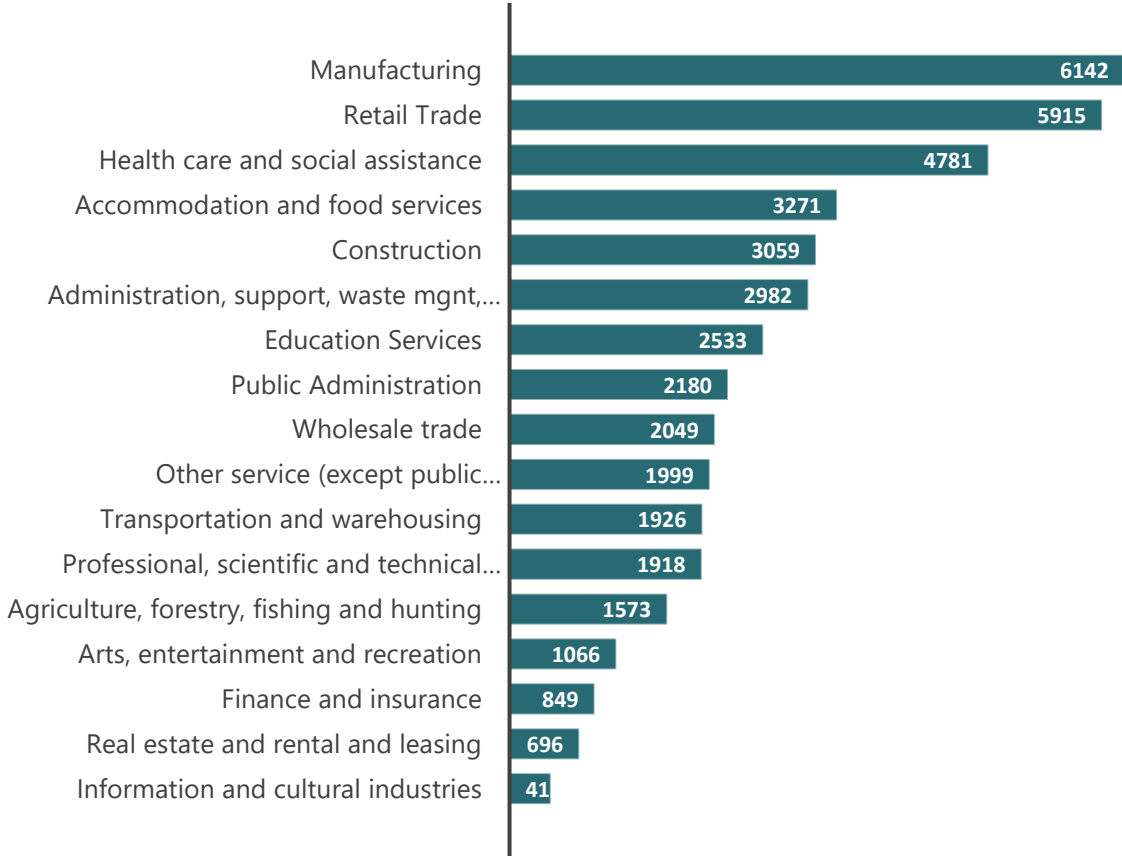
where **lifestyle**  
**grows** good **business**

# Population by Age

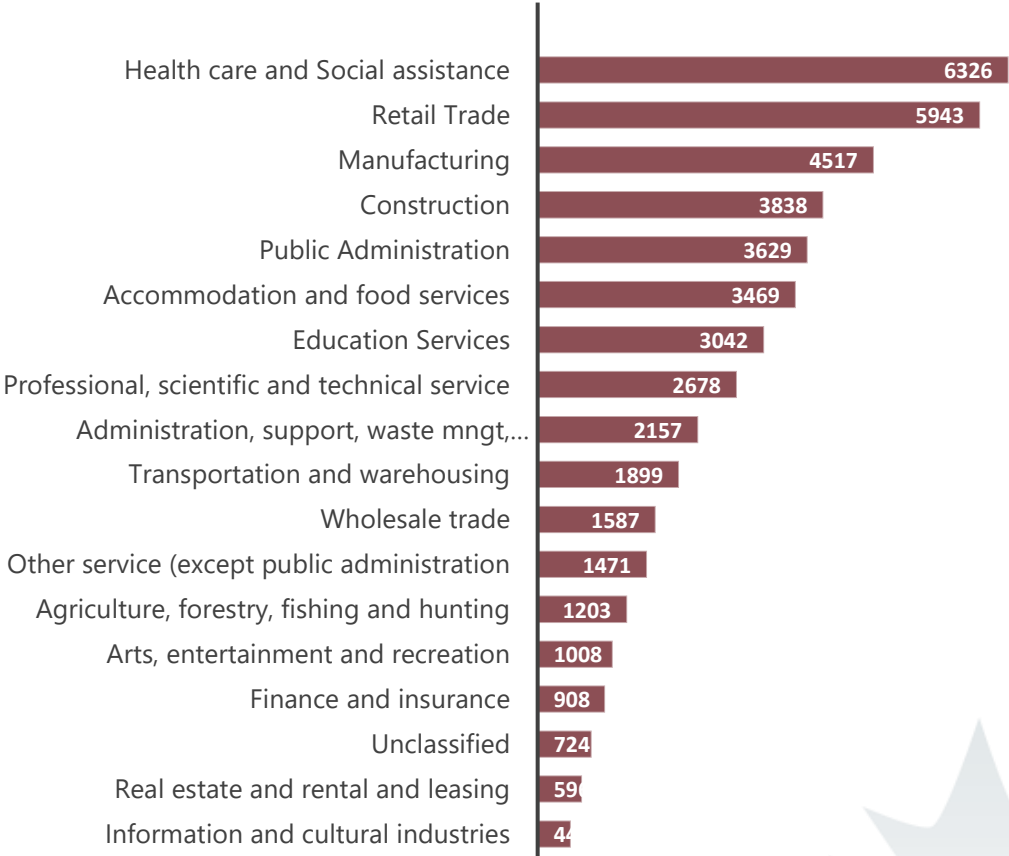


# Jobs by Industry

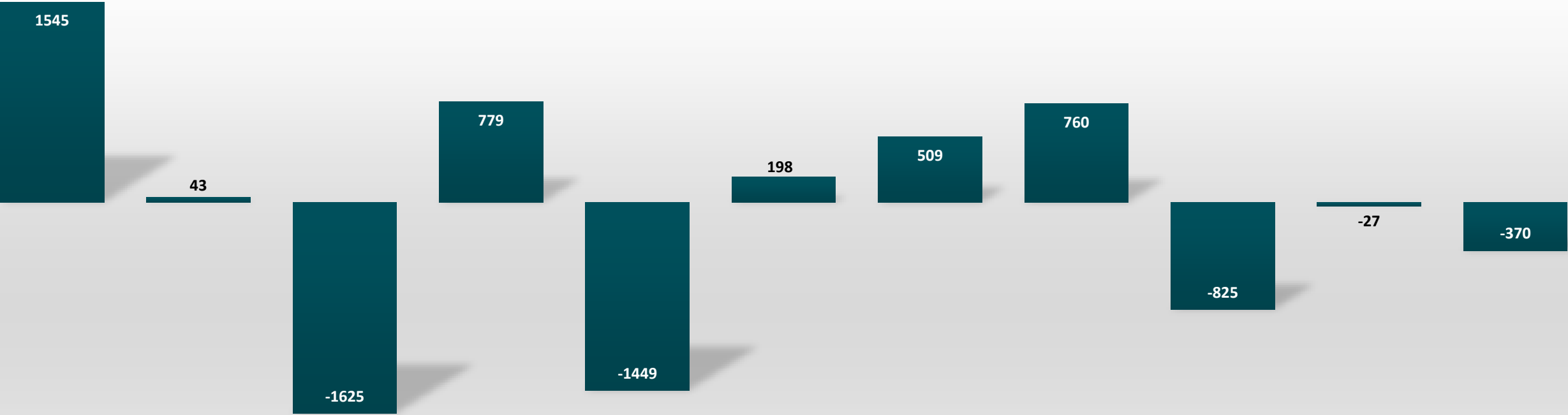
### 2008 Jobs by Industry



### 2022 Jobs by Industry




# 2008-2023 Jobs by Industry Change



Health Care	Retail	Manufacturing	Construction	Public Administration	Accommodation and Food Services	Education Services	Professional, scientific and technical service	Administration, support, waste mgmt, remediation	Transportation and warehousing	Agriculture, forestry, fishing and hunting
1545	43	-1625	779	-1449	198	509	760	-825	-27	-370

# Business Size Distribution

Category	December 2020	December 2022	June 2023
1-4 Employees	1,567	1,613	1,594
5-9 Employees	691	703	697
10-19 Employees	366	406	381
20-49 Employees	230	224	215
50-99 Employees	74	70	75
100-199 Employees	24	29	25
200-499 Employees	17	17	17
500+ Employees	6	4	3
Indeterminate	5,679	6,036	6,136
<b>Total</b>	<b>8,653</b>	<b>9,102</b>	<b>9,143</b>


  
**2,887**
  
 Small Businesses
   
**9,023**
  
**96% - 98%**



# What's Ahead

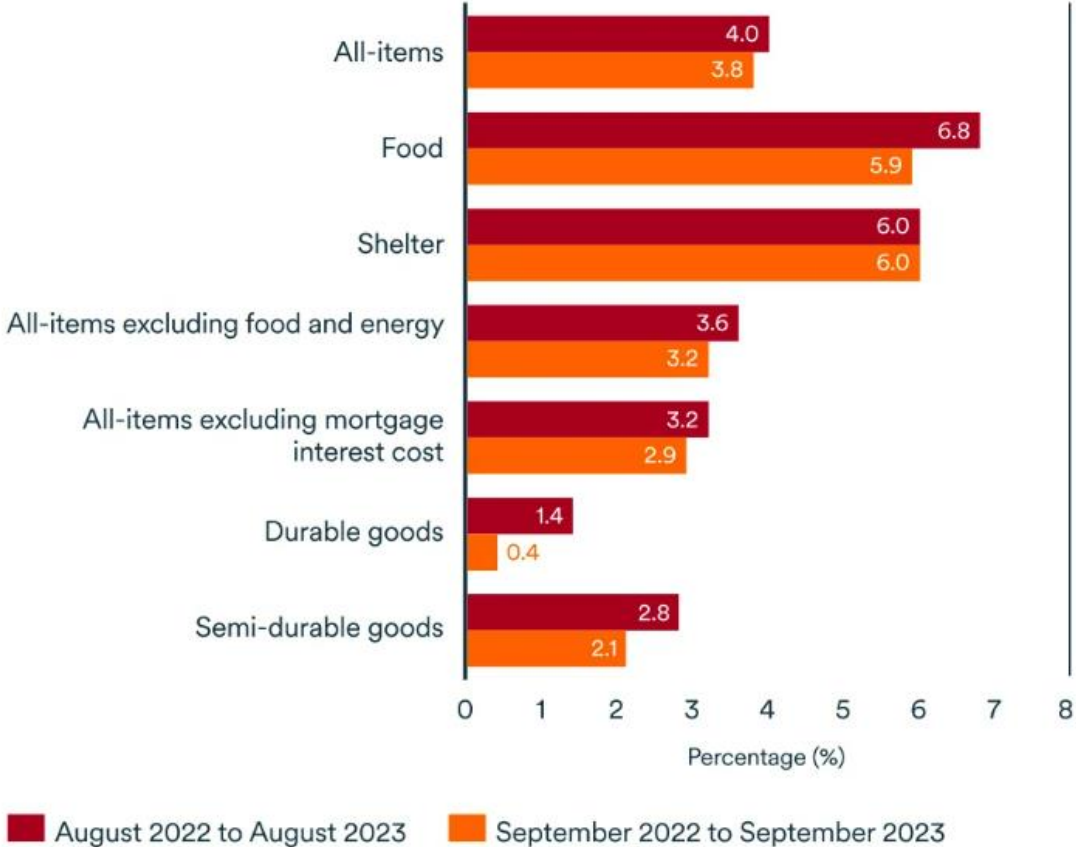
- **Bank of Canada**
  - Economy is set to slow more than anticipated just 3 months ago
  - Economic Growth forecasting adjusted in October
    - 1.2 % in 2023 and .9% in 2024
  - Higher interest rate may be here to stay
- **BDC**
  - Rates could start to come down as early as summer of 2024 with gradual reduction once inflation is under control



# What's Ahead

Several inflation measures have recently shown significant signs of improvement - but victory still a little way off

Consumer price index, annual variation



Source: Statistics Canada, BDC.

# What's Ahead



- **Deloitte 2024 Manufacturing Key Trends**
  - Improve talent attraction and retention – digital tools, retirees
  - Leveraging Digital Technologies / Smart Manufacturing
  - Supply Chain Challenges
  - Investing in Digital Technologies
  - Net-zero future - funds and incentives for electrification and decarbonization

# Strategic Areas of Focus | 2020 -2025

- Leadership and Capacity Building
- Investment Readiness / Investment Attraction
- Business Retention and Expansion
- Talent Attraction and Workforce Development
- Marketing and Communications
- Diversified Economy



# Digital Services

Total Regional Investment			
Total Number Businesses Served	Total Digital Transformation Grant Dollars	Total OBIAA Dollars	Overall Dollars Invested
1450+	\$600,000	\$577,664	\$1,247,664

## Canada Digital Adoption Program (CDAP)



### Access grants and expertise to transform your business

Do you own a small or medium-sized Canadian business? We can help.

Get a grant and access to expert advice to increase online sales, reduce costs, better manage inventory and more.

### Grow Your Business Online Grant

Get up to \$2,400 in funding



Set up e-commerce and grow your sales online.

### Boost Your Business Technology Grant

Get up to \$15,000 in funding



Get advice on technologies that can help your business.



# Small Business



Video

# Workforce

Our FREE employer services can help find your next employee!

**KEYS**  
Job Centre d'emploi  
Innovative Services for the Entire Community

**EMPLOYMENT + EDUCATION CENTRE**  
EVERFORWARD

**CSE CONSULTING**

**KEYS JOB CENTRE**  
Gan: 613-382-1085  
Elgin: 613-359-1140  
[www.keys.ca](http://www.keys.ca)

**EMPLOYMENT & EDUCATION CENTRE**  
Brockville: 613-498-2111  
[www.eecentre.com](http://www.eecentre.com)

**CSE CONSULTING**  
Kemptville: 613-258-6576  
Prescott: 613-925-0222  
[www.cseconsulting.com](http://www.cseconsulting.com)



#LGEcDevSummit

# Business Directory

## Business Directory

[Help](#) [Register](#) [Login](#) [View Favourites](#) [Clear](#) [Search](#)

Business Name:

Keyword(s):

Communities:

<input type="checkbox"/> Athens	<input type="checkbox"/> Leeds and the Thousand Islands
<input type="checkbox"/> Augusta	<input type="checkbox"/> Merrickville-Wolford
<input type="checkbox"/> Brockville	<input type="checkbox"/> North Grenville
<input type="checkbox"/> Edwardsburgh Cardinal	<input type="checkbox"/> Prescott
<input type="checkbox"/> Elizabethtown-Kitley	<input type="checkbox"/> Rideau Lakes
<input type="checkbox"/> Front of Yonge	<input type="checkbox"/> Westport
<input type="checkbox"/> Gananoque	





Address:

Advanced Search

## TOTAL – 4379

Athens - 103  
Augusta - 175  
Brockville – 1,156  
Edwardsburgh Cardinal - 177  
Elizabethtown-Kitley - 276  
Front of Yonge - 91  
Gananoque - 306  
Leeds and the Thousand Islands - 348  
Merrickville-Wolford - 226  
North Grenville - 719  
Prescott - 253  
Rideau Lakes - 422  
Westport – 126  
#s as of Oct. 16/23

Results (Showing 1 - 15 of 4233 results) | Items per page: 15 | 45 | 90 Page 1

 <p><b>17 Acre Travel Centre &amp; Angelo's Restaurant</b></p> <p>2025 County 44 Road Spencerville, Ontario K0E 1X0 <a href="#">Visit Website</a></p> <p><a href="#">View Details</a></p>	 <p><b>1000 Islands Tower</b></p> <p>716 ON-137 Highway Lansdowne, Ontario K0E 1L0 <a href="#">Visit Website</a></p> <p><a href="#">View Details</a></p>
 <p><b>1000 Island Condo Getaway</b></p> <p>109 King Street Gananoque, Ontario K7G 1G3 <a href="#">Visit Website</a></p> <p><a href="#">View Details</a></p>	 <p><b>1000 Island Miniature Golf and Driving Range</b></p> <p>1850 County 2 Road Brockville, Ontario K6V 5T1 <a href="#">Visit Website</a></p> <p><a href="#">View Details</a></p>

[www.investleedsgrenville.com/directory](http://www.investleedsgrenville.com/directory)

# eNewsletter - [www.investleedsgrenville.com/eNews](http://www.investleedsgrenville.com/eNews)



where lifestyle grows good business



Economic Development eNews | July 12, 2022



where lifestyle grows good business



Economic Development eNews | October 3, 2023



where lifestyle grows good business



Economic Development eNews | November 1, 2022



where lifestyle grows good business



Economic Development eNews | October 31, 2023

## Business Profile

Top feature photo: The Recess Café owners Jen Pryal and Tim McMichael in their 70s-vibe eatery in Portlano where great coffee is a passion.

### Top Marks for Recess Café's Amazing Food and Drinks

PORTLAND - Remember how happy "recess" time was during your school days? That's just how owners Jen Pryal and Tim McMichael want you to feel about their unique eatery - Recess Café right on Highway 15.

It's a great stop that doesn't disappoint for an espresso, latte, cappuccino, a sweet dessert, savoury scone, breakfast or some fresh lunch-time fare.

"We've always talked about having our own small business to combine our passion for customer service and our knowledge of great food and coffee and this is it!" says Jen. They've both been in the food service industry for decades and met and married while working at a popular restaurant in Kingston.

"Making good food is a passion for us," says Tim, who knows how to create unforgettable sweet and savoury baked goods and desserts to keep customers coming back. They also have fun with their menu - The Greens, Egg and Ham is after Dr. Seuss and Ch Ch Chia Pudding with Oat Milk, Shredded Coconut, blueberry compote and house granola is after the plantier TV ad. They're adding new items such as grain and noodle bowls. Watch for the new chicken salad sandwich with orange herb mayo, tomato and greens.

"I like the challenges of creativity," says Tim. "We've worked for others and helped them realize their vision and now we are seeing our own become reality. It's exciting."

Roast beef and pork are slow-cooked in house for



## Business Profile

Top feature photo: Owners Steve and Kim Ferguson go the extra mile for a smile.

### Party Spectacular Puts a Smile on Your Face, Transforms Space

ATHENS - If you want to put a smile on a loved one's face, or transform an otherwise normal space, call **Party Spectacular**.

Kim and Steve Ferguson have been creating beautiful memories for people of all ages for more than 30 years and they're not slowing down any time soon. The couple love to make special occasions unforgettable - from weddings and birthday celebrations to grand openings and corporate events. They see their decorations and the atmosphere they create as something to take in with your eyes and feel with your heart.

"We are so thrilled to be celebrating 30 years in business in our community, and this is mainly due to our focus on establishing strong relationships with our long-time clients. We go the extra mile for people and this leads to referrals and ensures repeat business," says Kim.

Their services include special event decorating and party rentals. They are the place to go to book tables, chairs, linens, lighting and pop-up canopies. If it's decorating you need, they can decorate your venue with different mediums. They are well known for their creative and stunning balloon décor, or they can make any room breathtaking with romantic organza fabric and lights. Linens and table décor are available in all colours with



## Business Profile

### Ingredion's Strong Team Delivers Highest Quality

CARDINAL - You know a company is doing something right when it's about to celebrate 165 years in business.

Ingredion Canada Corporation's Cardinal facility is the oldest and most diverse plant in the country and has been going strong since 1856. It produces a whopping 2.5 million pounds of finished goods per day made from corn sourced from Eastern Ontario, including Leeds Grenville farmers, and Western Quebec. On top of that, today Ingredion employs close to 200 on-site skilled workers in various fields.

"We sell to all of the major public companies," says Plant Manager Dave Wilcox, who is proud of his Ingredion team and the company's many food products, ranging from corn syrup, sweeteners and Maltodextrin rolled solids to industrial starch used in paper and cardboard.

"We are able to do this while supporting local farmers and the farming community. Our focus is on the local people we serve, giving back to the market, our team and our strengths," says Dave.

The Cardinal site processes more than \$100-million worth of corn each year with a 99% yield recovery record. It is the only North American Ingredion plant manufacturing the Maltodextrin rolled solid product. Most products are shipped in bulk truck and rail car - with about 70 transport trucks per day at the Cardinal

Top feature photo: Part of Ingredion's team of nearly 200 employees in Cardinal. Below: Plant Manager Dave Wilcox and HR Manager Colleen Baldwin.



## Business Profile

Top feature photo: Laurie Sponagle combines creativity and responsibility with her business **Artfully Recycled** into beautiful pieces. Below: Painting yellow flower petals in her studio.

### Artfully Recycled - The Name Says It All

MALLORYTOWN - Laurie Sponagle combines creativity and responsibility with her business **Artfully Recycled**.

The visual artist has found a new artistic path with her home and garden décor. Her floral creations are fun, often boldly painted, sometimes sculptural, cheery and highly identifiable by her many loyal customers.

"I'm bringing smiles to people's faces, whether they're young or old, and no matter what gender," says Laurie. She recalls how a 10-year-old girl bought one of her signature wallflowers. Seeing the joy on the girl's face made that particular art show very memorable. "It meant something to her and that makes me happy," says Laurie.

And there is a very unique flip side to Laurie's work because it is also eco-conscious. Her handmade creations are done with recycled materials that would otherwise end up in a landfill site.



# Retiring



# Thank you!

- ✓ Save the Date – **Friday, November 22, 2024**
- ✓ Summit Evaluation Forms



- ✓ Name Tag Recycling
- ✓ Return the tag, keep the lanyard